Stage 4 Restrictions

Under Stage 4 ‘Stay at Home’ Restrictions the default is that workplaces in metropolitan Melbourne are closed unless the workplace is part of a permitted industry as set out below. All Victorians are required to work from home, except where this is not practicable. Sole operators can continue to operate, if they do not have contact with the public, or with people other than those persons living in their primary household.

The below table outlines examples of workplaces that are closed for on-site work, open for on-site work with a COVID Safe Plan, and where there are restricted operations or industry specific obligations.

This information is subject to the Directions of Victoria’s Chief Health Officer.

<table>
<thead>
<tr>
<th>SECTOR</th>
<th>CLOSED (FOR ON-SITE WORK)</th>
<th>OPEN (FOR ON-SITE WORK) - COVID SAFE PLAN</th>
<th>RESTRICTED OPERATIONS OR INDUSTRY SPECIFIC OBLIGATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL SECTORS</td>
<td>Any ancillary business (including IT) involved in the production, supply, manufacture, repair, maintenance, cleaning, security, wholesale, distribution, transportation or sale of equipment, goods or services necessary for the operations of a permitted work site or for closed work sites where there are safety or environmental obligations</td>
<td>Work sites that are in the closed category, can continue to provide access for the purposes of critical maintenance and safety works including meeting environmental obligations, subject to meeting the minimum requirements.</td>
<td>All industries are required to meet Universal COVID Safe Plan obligations for the prevention and management of COVID-19, including development of COVIDSafe Plans. The following industries are, in addition to the Universal obligations are required to have a High Risk COVID Safe Plan with enhanced obligations: Construction, Warehousing, Distribution centres, Meat processing, Cold storage, Aged care.</td>
</tr>
</tbody>
</table>
| AGRICULTURE, FORESTRY AND FISHING | All activities not listed including:  
  • Forestry and logging                                                                 | Forestry activity for the purposes of or relating to:  
  o Production of firewood for heating of premises  
  o Production of pallets  
  o Building supplies for construction  
  o Other permitted activities (e.g. caskets and coffins)  
  Farming including operations connected with agriculture, horticulture, viticulture, irrigation, permaculture, apiculture, grains, fibre production, dairy, fishing, aquaculture and livestock  
  Commercial fishing  
  Intensive agricultural production, including glass-houses and animal production  
  Agricultural and veterinary chemicals and vaccines production, transportation and distribution (including the Pig Services Centre)  
  Agriculture and farming support business, including and not limited to on-farm consultants, livestock agents, agronomists, shearing contractors, trades services and contracting businesses  
  Laboratory and diagnostic services  
  Animal salesyards, knackeries and transportation of animals (including livestock and pets)  
  Animal feed production, transportation, packaging, sale, and feeding (including livestock and pets);  
  Veterinary clinics and related services, including on-farm visits and to veterinary clinics, animal minding services and artificial insemination  
  Animal pounds and shelters  
  Teaching and scientific facilities which require the keeping or use of animals  
  Any business or undertaking involved in relevant support services, such as food safety and verification inspection or associated laboratory services and biosecurity functions |  |  |
### SECTOR

<table>
<thead>
<tr>
<th>MINING</th>
<th>CLOSED (FOR ON-SITE WORK)</th>
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<tr>
<td></td>
<td>Mining exploration</td>
<td>Coal mining</td>
<td>FIFO (fly in fly out) workers</td>
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<td></td>
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<td>Oil and gas extraction</td>
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<td></td>
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<td>Metal ore mining</td>
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<tr>
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<td></td>
<td>Non-metallic mineral mining and quarrying</td>
<td></td>
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<td></td>
<td></td>
<td>Petroleum production</td>
<td></td>
</tr>
<tr>
<td>MANUFACTURING</td>
<td>Non-metallic mineral product manufacturing</td>
<td>Food and beverage production manufacturing</td>
<td>Meat, meat product and seafood processing and distribution centres are considered a high-risk industry and subject to industry tailored High Risk COVID Safe plan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fabricated metal product manufacturing</td>
<td>33 per cent reduction compared to peak capacity</td>
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<tr>
<td></td>
<td></td>
<td>Furniture and other manufacturing</td>
<td>statewide - regions included</td>
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<td></td>
<td></td>
<td>Other wood product manufacturing</td>
<td>single site only – no site hopping</td>
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<tr>
<td></td>
<td></td>
<td>Textile manufacturing</td>
<td>supermarket distribution centres will implement a 33 per cent reduction of peak workforce will be implemented upon commencement of the directions</td>
</tr>
<tr>
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<td>Leather tanning, fur dressing and leather product manufacturing</td>
<td>The following manufacturing may maintain skeleton staffing to ensure facilities and equipment is managed safely and in line with environmental requirements and EPA advice or continue where they provide an ancillary service critical to the operation of a permitted activity or industry.</td>
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<tr>
<td></td>
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<td>Textile product manufacturing</td>
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<tr>
<td></td>
<td></td>
<td>Clothing and footwear manufacturing</td>
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<td></td>
<td>Domestic appliance manufacturing</td>
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<tr>
<td></td>
<td></td>
<td>Mining exploration</td>
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<td></td>
<td>Petroleum production</td>
<td></td>
</tr>
<tr>
<td>ELECTRICITY, GAS, WATER AND WASTE SERVICES</td>
<td>Transfer stations closed to the public</td>
<td>Electricity services</td>
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<td></td>
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<td>Operation of energy systems</td>
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<td>Gas services</td>
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<td>Water supply, sewerage and drainage services</td>
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<td>Waste and resource recovery services including collection, treatment and disposal services, and transfer stations to remain open for commercial contractors</td>
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<td>Liquid fuels and refinery services</td>
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<td>Services to support ongoing provision of electricity, gas, water, sewage and waste and recycling services and their maintenance.</td>
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<tr>
<td>SECTOR</td>
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</tbody>
</table>
| **CONSTRUCTION**                  | Construction of critical and essential infrastructure and services to support these projects |                                                                                                          | Large scale construction:  
  • Any building construction project of more than three storeys (excluding basement)  
  • Maximum of 25% per cent of normal employees on site compared to normal operations.  
  • Must have High Risk COVID Safe Plan. Must demonstrate not blending shifts and workers can only work at one site during Stage 4  
  • Small scale construction:  
    • Any building construction project of three storeys or less (excluding basement)  
    • Maximum of five workers (including supervisors)  
    • Universal COVID Safe Plan  
    • Must demonstrate not blending shifts and workers can only work at one site during Stage 4  
|                                  | Critical repairs to residential premises, are allowed, where required for emergency or safety. |                                                                                                          | State and state civil construction (including time critical new school builds) are exempt from reduction targets but will be required to implement High Risk COVID Safe Plan. |
| **WHOLESALE TRADE**              | Wholesale trade, unrelated to food and medical supplies, will cease except where it is critical to supply a permitted service. | Grocery, liquor and tobacco product wholesaling.                                                           |                                                                                                                                                                     |
|                                  | Motor Vehicle and Motor Vehicle Parts Wholesaling  
  Furniture, floor covering and other goods wholesaling  
  Commission-based wholesaling |                                                                                                                                                                      |                                                                                                                                                                     |
| **RETAIL TRADE (GOODS)**         | All closed unless listed                                                                   | Supermarkets and grocery shops, including all food and liquor shops  
  Convenience stores and newsagents  
  Fuel retailing  
  Pharmacies  
  Post offices  
  Hardware, building and garden supplies retailing for trade  
  Specialist stationery services for business use  
  Disability and health equipment, mobility devices  
  Maternity supplies  
  Motor vehicle parts for emergency repairs only Agricultural retailers (drive through only)  
  Retailers work onsite for the purposes of fulfilling online orders. | Shopping Centres open for access to permitted retail only  
  Markets for food only with strict enforcement of density obligations  
  Retail stores will be permitted to operate contactless ‘click and collect’ and delivery services with strict safety protocols in place  
  Hardware, building and garden supplies retailing. Trades people only — contactless pickup for public  
  Where contactless delivery is possible, the provider can operate for the purposes of contactless delivery but cannot open to the public  
  All businesses must abide by Workplace Directions coming into effect 11.59pm, Friday, 7 August 2020. This includes face coverings, records of contacts and cleaning processes. Warehouses, online-only businesses and distribution business will need to abide by these obligations  
|                                  |                                                                                                                                                                      |                                                                                                                                                                     |
| **RETAIL TRADE (SERVICES)**      | Personal care services including hairdressers  
  Photographic Film Processing  
  Car washes | Locksmiths  
  Laundry and dry cleaners |                                                                                                                                                                     |
| **ACCOMMODATION AND FOOD SERVICES** | Accommodation, except where specified as permitted to operate  
  Pubs, Taverns and Bars  
  Clubs (Hospitality)  
  Nightclubs  
  Food courts | Accommodation provided or funded by the Victorian Government in response to COVID-19, including accommodation:  
  • for returned overseas travellers;  
  • for work purposes  
  • for people subject to direction and detention notices;  
  • for diagnosed persons and close contacts.  
  • for workers in critical sectors beyond hotels (e.g. caravan parks)  
  • where it is unsafe for a person to reside in their primary place of residence. |                                                                                                                                                                     |
## SECTOR | CLOSED (FOR ON-SITE WORK) | OPEN (FOR ON-SITE WORK) - COVID SAFE PLAN | RESTRICTED OPERATIONS OR INDUSTRY SPECIFIC OBLIGATIONS
--- | --- | --- | ---
**TRANSPORT, POSTAL AND WAREHOUSING** | • Scenic and Sightseeing Transport | • Road transport (passenger and freight) | Public transport, ride/share and taxis available but only to support access to permitted services and provide transport for permitted workers
|  |  | • Rail transport (passenger and freight) – including rail yards | Warehousing and cold storage risk mitigations – High Risk COVID Safe Plan required
|  |  | • Water transport (passenger and freight) – including ports and Tasmanian shipping lines |  
|  |  | • Air Transport (passenger and freight) |  
|  |  | • Pipeline and other transport |  
|  |  | • Transport support services |  
|  |  | • Vehicle repair, servicing and maintenance |  
|  |  | • Towing services |  

**INFORMATION MEDIA AND TELECOMMUNICATIONS** | • Book Publishing | • Telecommunications services |  
|  | • Directory and Mailing List Publishing | • Newspaper and magazine publishing |  
|  | • Other Publishing | • Radio broadcasting |  
|  | • Software Publishing | • Television broadcasting |  
|  | • Motion Picture and Sound Recording Activities | • Internet publishing and broadcasting |  
|  | • Library and Other Information Services | • Internet Service Providers, Web Search Portals and Data Processing Services |  
|  |  | • Production, broadcast and distribution of telecommunication and supporting infrastructure required to support critical functions, such as law enforcement, public safety, medical or other critical industries and where it cannot be undertaken virtually. |  
|  |  | • Screen production |  

**FINANCIAL AND INSURANCE SERVICES** | • Non-Depository Financing | • Bank branches |  
|  | • Financial Asset Investing | • Critical banking services to support the provision of services, credit and payment facilities, including the functioning of all operational, treasury, distribution, reporting, communications, monitoring, maintenance, corporate, support and other functions (see addendum A). |  
|  | • Insurance and Superannuation Funds |  |  
|  | • Auxiliary Finance and Insurance Services |  |  

**RENTAL HIRING AND REAL ESTATE SERVICES** | • Rental and Hiring Services, except where specified as permitted to operate | • Rental and Hiring Services, where supplying permitted service or industry. |  
|  | • Property Operators and Real Estate Services | • Farm Animal and Bloodstock Leasing |  

**PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES** | • Architectural, Engineering and Technical Services | • Individuals undertaking professional, scientific and technical services if: |  
|  | • Legal and Accounting Services | • Involved in COVID-19 (e.g. MedTech research including vaccines) |  
|  | • Advertising Services | • Hazard monitoring and resilience |  
|  | • Market Research and Statistical Services | • Biosecurity and public health |  
|  | • Management and Related Consulting Services | • Medical or other research where Australia has a competitive advantage, and which cannot be shut down and requires on site attendance |  
|  | • Professional Photographic Services | • Critical scientific facilities – for critical scientific experiments, labs, collections |  
|  | • Other Professional, Scientific and Technical Services |  |  
|  | • Computer System Design and Related Services |  |  

**ADMINISTRATIVE AND SUPPORT SERVICES** | • Employment Services | • Building and grounds maintenance, cleaning, pest control and packaging services are permitted to operate where providing support to an essential industry or where required to maintain the health and safety of Victorians at home or at work. |  
|  | • Travel Agency and Tour Arrangement Services | • Call centres providing critical services – e.g. Police Assistance Line |  
|  | • Office Administrative Services | • Employment services that cannot be delivered online |  
|  | • Document Preparation Services |  |  

*Note: See addendum A for additional details.*
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| PUBLIC ADMINISTRATION AND SAFETY | • Credit Reporting and Debt Collection Services  
• Call Centre Operation (standard)  
• Other Administrative Services | • Public administration (exemption for essential services that cannot be undertaken remotely)  
• Medicare  
• Justice (see below specific detail)  
• Law enforcement  
• Defence and national security (including defence contractors for allied governments)  
• Public order, safety and Regulatory services  
• Emergency services, including bushfire prevention and management including relief services  
• Road and maritime services | • Justice Specific:  
• Judges, Associate-Judges, Judicial Registrars, Magistrates, Tribunal Members and their offices for urgent or priority court or tribunal matters determined by the relevant head of jurisdiction, including for bail, family violence, remand, child protection, warrants and urgent guardianships, human rights or residential tenancies issues or any other priority matters.  
• To the extent necessary to support the functioning of the court, tribunal and dispute services mentioned above:  
  o Director of Public Prosecutions and the Office of Public Prosecutions  
  o Defence lawyers, Victoria Legal Aid, Aboriginal legal services and other legal assistance providers  
  o Courts Services Victoria, court support services and court registry services including security, cleaning and interpreter services  
  o Other lawyers  
  o Bail justices  
  o Office of the Public Advocate guardians for high priority, highly vulnerable citizens and relevant staff  
• All systems support, maintenance and operation services required for DJCS and Victoria Police to support, maintain and operate Births, Deaths and Marriages, fixed traffic and mobile traffic cameras and Fines Victoria systems |
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| Council specific:  
- Emergency asset work that would impact substantially on the community or create a risk to the community if it is not undertaken  
- Essential environmental health functions to be undertaken that protect the health and wellbeing of the community  
- Essential / high risk local laws enforced  
- Community support services required to ensure the health, safety and wellbeing of vulnerable people |
| EDUCATION AND TRAINING  
- Preschool Education (Early Childhood Education and Care Services)  
- Primary, secondary and special school education  
- Tertiary Education  
- Adult, Community and Other Education  
- Schools:  
  - Restricted to permitted workers and vulnerable children (e.g. those in out of home care or known to child protection, medically/socially vulnerable children)  
  - Specialist schools: restricted to permitted workers and vulnerable children  
  - Remote learning for all students  
- Early Childhood Education and Care (including Sessional Kindergarten, Long Day Care, Outside School Hours Care, Family Day Care):  
  - Restricted to permitted workers and vulnerable children (e.g. those in out of home care or known to child protection, medically/socially vulnerable children, Koori children)  
  - Remote learning for all children  
- Tertiary:  
  - Qualifications or credentials servicing the following occupations and activities are permitted to be delivered on-site, only where remote delivery is not possible:  
  - Assessments for safe working practice and infection control  
  - Apprentices in approved construction  
  - Clinical health and biomedical science  
  - Commercial cleaning  
  - Aged and disability care  
  - Mandatory assessments for VCE and VCAL students |
| HEALTH CARE AND SOCIAL ASSISTANCE  
- Elective surgery (non-urgent)  
- All health services provided within and to support a hospital (public and private), registered community health service, publicly funded health services (i.e. ADD and other services), blood bank and an aged care setting including student placements  
- Community based services which are based on a referral from a registered medical practitioner (General practitioner and/or medical specialist). This includes all clinical and allied health services  
- Services requested under a regulatory framework (e.g. child protection orders for psychology or social worker support)  
- Services requested under the education framework (e.g. social workers who may be supporting vulnerable kids in school)  
- Immunisation and essential Maternal and Child Health services to operate  
- Community based services which are required to ensure the health, safety and wellbeing of vulnerable people |
| ARTS AND RECREATION SERVICES  
- Museum Operation  
- Parks and Gardens Operations  
- Creative and Performing Arts Activities  
- Zoos and nature reserves are permitted to operate for the purposes of treating or caring for animals; or performing an animal rescue function; or maintaining the facility/reserve.  
- On-site supervision will be available for P-10 students in the following categories, based on revised criteria:  
  - children whose parents work in one of the defined essential continuing industries  
  - vulnerable children including:  
    - children in out-of-home care  
    - children deemed by Child Protection and/or Family Services to be at risk of harm  
    - children identified by the school as vulnerable (including via referral from a family violence agency, homelessness or youth justice service or mental health or other health service).  
  - children with a disability who also fit one of the above two categories, or where the family is experiencing severe stress.  
  - Onsite attendance permitted for completion of mandatory assessments by students and staff  
  - Onsite attendance permitted for essential cleaning, maintenance and business operations functions |
| For education settings attendance on-site in these settings will be permitted where the purpose is to:  
  - maintain and continue medical and other research that requires on-site attendance  
  - care for animals, agriculture and horticulture  
  - conduct cleaning, essential maintenance (including facilities, equipment and IT) and provide security  
  - provide practical student support, where this cannot be done remotely |
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</table>
|                              | • Sports and Recreation Activities  
• Gambling Activities  
• Alpine resorts                                                                                                                                                                                                   | • Residential repair and maintenance by exception  
• Essential maintenance for safety and upkeep of public and recreational spaces, such as parks, gardens, golf courses  
• Motor vehicle and machinery repair by exception  
• Automotive, machinery and equipment repair and maintenance are permitted to operate where providing support to a permitted service or industry or where required to maintain the health and safety of Victorians at home or at work.  
• Labour hire when servicing an allowed workplace  
• Security services where required for the safety of a permitted workplace                                                                                                                                                                                                 | • Thoroughbred, Harness and Greyhound racing can continue in Victoria under strict biosecurity protocols with the minimum number of essential participants necessary to undertake the activity safely. The daily care and exercise of all horse breeds and greyhounds can continue, including to support racing, trialling and training, breeding and re-homing.  
• Residential and commercial services that were booked before 5pm 3 August and are scheduled to be carried out before 5pm 17 August, that are essential to the wellbeing or livelihood, will be permitted. All activity will be subject to a High Risk COVID Safe Plan.  
• Places of worship for the broadcast of religious ceremonies with a maximum of five people.  
• Places of worship or other community facilities for community purposes (e.g. Foodbank, soup kitchens)                                                                                                                                                                                                                             |
| OTHER SERVICES               | • Parking Services  
• Brothel Keeping and Prostitution Services, Sex on premises venues  
• Strip clubs  
• Civic Professional and Other Interest Group Services  
• Religious services and places of worship                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                |
|                              |                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                |

**OTHER SERVICES**

- Parking Services
- Brothel Keeping and Prostitution Services, Sex on premises venues
- Strip clubs
- Civic Professional and Other Interest Group Services
- Religious services and places of worship

**OPEN (FOR ON-SITE WORK) - COVID SAFE PLAN**

- Residential repair and maintenance by exception
- Essential maintenance for safety and upkeep of public and recreational spaces, such as parks, gardens, golf courses
- Motor vehicle and machinery repair by exception
- Automotive, machinery and equipment repair and maintenance are permitted to operate where providing support to a permitted service or industry or where required to maintain the health and safety of Victorians at home or at work.
- Labour hire when servicing an allowed workplace
- Security services where required for the safety of a permitted workplace

**RESTRICTED OPERATIONS OR INDUSTRY SPECIFIC OBLIGATIONS**

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